

## HEALTH SAFETY & ENVIRONMENT POLICY

We at "SNS" believe in providing a safe and healthy working environment to all our employees and workers, trying best to eliminate the risk involved in daily activities. We put the personal health and safety of our employees first.

## We at "SNS":-

- Comply with all central, state and local statutory provisions pertaining to HSE.
- Maintain an accident-free and productive workplace by actively promoting safety and health measures.
- Use techniques and methods such as Safety Audits and risk assessment for periodical assessments of the status of HSE.
- Provide such information, instruction, supervision and training to ensure the Health and Safety at work of all employees
- Create Awareness on HSE training and proper communication of HSE policy to people working on behalf / with "SNS"
  - ✓ All PPEs issued must always be used by employees, workers and Sub-contractors.
  - ✓ Our people are our asset hence their safety is our topmost priority.
  - ✓ Each employee must be aware of all safety rules, procedures and policies and violations observed and remedied.

"SNS" is fully committed to maintain a safe, healthy and conductive working environment, for the safety of our employees, Workers, subcontractors, equipment, facilities or even the community at large.

## "Our Process"

Regular Tool Box meetings
Audio Visual Training
Inspection, testing and certification of tools and equipment
Display of safety signage caution boards and awareness posters
Routine Safety inspection and compliance of observations
Accident Reporting and investigation
Analysis of accidents
Scheduled Safety audit and compliance
Safety initiatives and good practices

Sanjeev Sharma Managing Director

Dt: 7<sup>th</sup> January, 2018