SOP – Office working – in times of COVID-19 Endemic

This SOP is prepared to extend guidelines for ensuring safe and secure work place for all stake holders viz. Directors, Employees, Contractors, Suppliers, Customers, Contract workers, Trainees, Visitors & Family members of all. Precautionary measures are to be ensured at Office.

For visitors:

- Explain the process -<u>if agrees</u>- only then follow below-(Otherwise – ask to vacate office premises)
- Sanitize Hands Provide Gloves to be worn at all times
- New Face mask to be given and worn at all times
- Viral Spray to be done on clothes
- Thermal scanning and result to be mentioned in register
- Visitor Register to be maintained & signed by visitor
- Avoid going inside discuss using social distancing
- Ensure contactless visit

For staff:

(Do not come to office if you have any symptoms such as: Cough, Fever, Breathing Difficulty – Doctor report / prescription to be Whatsapp'ed to HR Deptt.)

Explain the process once and to be followed daily

- "AROGYA SETU" app is must on all mobiles and to remain active (i.e. Bluetooth & Location)
- Sanitize Hands every time staff enters office during day
- Face mask to be given in morning and worn at all times
- Viral Spray to be done on clothes
- Daily Thermal scanning result to be registered
- Ensure social distancing while working
- Wash hands frequently with soap specially
 - -After using Restroom
 - -Before & after Lunch break
- Ensure contactless discussions & avoid grouping
- Immediately inform HR Deptt. in case feeling unwell
- Fumigation/Sanitisation of premises to be done in morning & evening
- Practice same at home & Avoid unnecessary travel