



SMOKING, ALCOHOL & DRUGS POLICY

We at "SNS" believe in providing a safe and healthy working environment to our employees and workers, trying best to eliminate the risk involved in daily activities. We put the personal health and safety of our employees & workers first.

We at "SNS":-

- Believe that smoking, consumption of alcohol, abuse of drugs & narcotics are injurious and detrimental to the performance of employees & personnel involved in our organization and construction activities at our sites.
- Prohibit unauthorized & illegal possession and/or sale of alcohol, drugs & narcotics in our places of work i.e. offices, sites, residential premises & labour colonies.
- Prohibit smoking in offices, conference rooms, toilets, active sites & vehicles.
- Will permit smoking only in defined / designated areas.
- We have zero tolerance policy on the above referred subject & will carry out searches as & when required and suitable disciplinary action including termination / cessation of all benefits accrued or otherwise at the sole discretion of the company.

"SNS" is fully committed to maintain a safe, healthy and conducive working environment, for the safety of our employees, Workers, subcontractors, equipment, facilities or even the community at large.

"Our Process"

Educating by meetings & discussions
Creating awareness of harms & ill effects
Inspection, searches & regular testing
Stringent disciplinary measures

Sidharth Sharma
Director

Dt: 7th January, 2018